## North West Leicesteshire District Council 2024/25 Quarter 2 Variances

Service	Revised Budget	Forecast	Variance	Comments
Chief Executive	201	207		6k vacancy allowance
Human Resources	733	761	28	16k vacancy allowance, 12k net agency costs
Legal & Support Services	1,873	1,977		<b>8k</b> vacancy allowance, <b>17k</b> recruitment fees, <b>46k</b> legal fee income, <b>18k</b> new legal system implemenation, <b>10k</b> address management income, <b>5k</b> other cost pressures
Chief Executive Directorate	2,807	2,945	138	
Strategic Director of Place  Property and Economic Regeneration	1,279	1,496	217	6k Economic Regeneration - event income not achieved, 211k Property Services - 90k a significant turnover of commercial tenants with some void periods and the need to offer rent free periods to new occupiers - resulting in reduced income, 14k vacancy allowance, 7k staff catering, 10k security costs in order to provide a safe environment for council meetings, 90k a need to commission unexpected reactive repairs to maintain the Health and Safety of our premises portfolio and holding costs associated with properties that are to be redeveloped
Planning & Infrastructure	1,071	1,381		289k planning application income lower due to uncertainty over larger applications being received - histrocial trends will be reviewed to enable a realistic budget to be set, 15k land charges income, 6k vacancy allowance
Joint Strategic Planning	(3)	(3)	0	
Place Directorate	2,485	3,012	527	
Head of Community Services	111	114	3	3k minor
Community Services Strategic Housing	6,515 540	7,094 761		42k - 35k leisure contract income, 7k payment devices and implemention, 393k Waste Services - 97k vacancy allowance, 106k loss of HRA Empty homes contract, (139k) fuel, 30k reduced external income, 350k increase staffing costs (inc. agency), 32k vehicle hire, (161k) sale of recycling materials, 78k vehicle parts & consumables, 136k Env Protection - 30k vacancy allowance, 8k DFG revenue cost increase, 3k Newmarket external decoration, 7k warranty costs EVCP, 45k increased Electricity costs (car parks), 12k Public Coveniences income below budget, 56k market income below budget, (28k) burials service income, 3k minor other, 8k Env Health - 8k Wasp treatments below budget
Community Services	040	701	221	== The rempetaty recommendation
Directorate	7,166	7,969	803	
Strategic Director of Resources	237	239	2	(30k) Procurement vacancies, (30k) procurement consultancy, 58k Procurement Agency, 4k Director vacancy allowance
Finance	1,053	1,440	207	801k agency costs, 59k Finance systems costs, 23k overtime, 9k other variances, 8k apprentice levy, (309k) contribution from reserves, (204k) vacant posts
Revenues and Benefits	1,171	1,197		23k Discretionary Housing Payments, (14k) Hardship payments, 25k vacancy allowance, (8k) new burdens government grant
ICT	1,221	1,314	94	71k budgeted savings not achieved for salaries and IT Maintenance, 14k vacancy allowance, 9k other costs including equipment
Customer Services	1,010	1,007	(3)	8k vacancy allowance, 19k increased building costs for security, cleaning & repairs, (11k) other supplies & services including IT Equipment, (19k) Earmarked Reserve utilisation
Business Change	570	570	0	
Resources Directorate	5,262	5,767	506	
Estimated Pay Award and Inflation Contingency	527	707	180	180k 2024/25 Pay award budgeted at 3% - agreed pay equates to average 4%
Corporate & Democratic Core & Other Budgets	278	282	4	4k minor
Corporate & Democratic Core & Other Budgets	805	989	184	
NET COST OF SERVICES	18,525	20,682	2,158	
Recharges to/(from) Other Funds Net Recharges from General	(1,859)	(1,901)	(42)	Decrease/(increase) chargeable to HRA: 163k Business Change, (205k) Finance
Fund	(1,859)	(1,901)	(42)	
NET COST OF SERVICES AFTER RECHARGES	16,666	18,781	2,116	
Net Financing Costs	1,906	1,907	2,110	
Investment Income Total Corporate Items and	(410)	(390)	20	20k investment income
Financing	1,496	1,517	20	
NET REVENUE EXPENDITURE	18,162	20,298	2,136	
Contribution to/(from) Balances/Reserves	(751)	(751)	0	
NET EXPENDITURE (AFTER RESERVE CONTRIBUTIONS)	17,411	19,547	2,136	
FUNDING TOTAL	(17,411)	(17,411)	0	
	(,,)	(,,)		
FORECAST (UNDERSPEND) / OVERSPEND	0	2,136	2,136	